

Sexual harassment is against the law.

All employees have a legal right to a workplace free from sexual harassment and the Sixth District Dental Society of New York is committed to maintaining a workplace free from sexual harassment.

Per New York State Law, the Sixth District Dental Society of New York has a sexual harassment prevention policy in place that protects you. This policy applies to all employees, paid or unpaid interns and non-employees in our workplace, regardless of immigration status.

If you believe you have been subjected to or witnessed sexual harassment, you are encouraged to report the harassment to the Sixth District Dental Society of New York, so we can take action.

Our Policy and Complaint Process and Complaint Form may be found at <u>https://www.6dds.org/members</u>.

If you have questions or want to make a complaint, you may call the New York State Division of Human Rights Sexual Harassment Hotline at (800) 427-2773, Monday – Friday 9:00am – 5:00pm EST. You may also e-mail the Complaint Form to <u>complaints@dhr.ny.gov</u> or FAX it to (718) 741-8322 or contact:

Timothy D. Smith Executive Director Sixth District Dental Society of New York 501 Plaza Drive Vestal, NY 13850 (607) 724-1781 (Office) (833) 499-0967 (Office) 6dds@6dds.org www.6dds.org Office Hours: Monday, Wednesday, and Thursday, 9:00am to 3:00pm EST

For more information and additional resources, please visit: www.ny.gov/programs/combating-sexual-harassment-workplace

